

Privacy Policy

Introduction

Thank you for your interest in our website. The protection of your personal data is important to us. Below you will find information about how we handle your data that is collected through your use of our website. Your data will be processed in accordance with the legal data protection regulations.

Controller within the meaning of data protection law

Amphenol-Tuchel Electronics GmbH
August-Haeusser-Str. 10
D-74080 Heilbronn
Tel: +49 (0) 71 31/929-0
E-Mail: info@amphenol-automotive.de

Data Protection Officer

Proliance GmbH / www.datenschutzexperte.de
Data Protection Officer
Leopoldstraße 21
80802 Munich
datenschutzbeauftragter@datenschutzexperte.de

When contacting our Data Protection Officer, please specify the company to which your request relates. Please refrain from enclosing sensitive information such as a copy of an identification document with your request.

Definitions

Our privacy policy should be simple and understandable for everyone. For this reason, our privacy policy generally uses the official terms of the General Data Protection Regulation (GDPR). The official definitions are explained in [Art. 4 GDPR](#).

Access to and storage of information in terminal equipment

By using our website, access to information (e.g. IP address) or storage of information (e.g. cookies) in your terminal equipment may occur. This access or storage may involve further processing of personal data pursuant to the GDPR.

In cases where such access to information or such storage of information is strictly necessary for the technically error-free delivery of our services, this is done on the basis of § 25 para. 1 s. 1, para. 2 no. 2 TTDSG.

In cases where such a process serves other purposes (e.g. the needs-based design of our website), this will only be carried out on the basis of § 25 para. 1 TTDSG with your consent pursuant to Art. 6 para. 1 lit. a GDPR. The consent can be revoked at any time with effect for the future.

For more information on the processing of your personal data and the relevant legal basis in this context, please refer to the following sections on the specific processing activities on our website.

Web Hosting

This website is hosted by an external service provider. This website is hosted in Germany. Personal data collected on this website is stored on the hoster's servers. This may include, but is not limited to, IP addresses, contact requests, meta and communication data, web page accesses and other data generated by a website.

We collect the listed data to ensure a proper connection to the website and an error-free delivery of our services. The processing of this data is strictly necessary to make the website available to you. The legal basis for the processing of the data is our legitimate interest in the correct presentation and functionality of our website in accordance with Art. 6 Para. 1 lit. f GDPR.

We have concluded a Data Processing Agreement with the provider in accordance with the requirements of Art. 28 GDPR, in which we commit him to protect the data of our customers and not to pass them on to third parties.

Server- Logfiles

Once you visit our website, it is technically necessary that data is transmitted to our web server via your internet browser. The following data is recorded during an active connection for communication between your internet browser and our web server:

- Date and time of the request
- Name of the requested file
- Page from which the file was requested
- Access status
- Web browser used and operating system used
- (Full) IP address of the requesting computer
- Transmitted amount of data

We collect the listed data to ensure a proper connection to the website and an error-free delivery of our services. The processing of this data is strictly necessary to make the website available to you. The log files are processed for the purpose of evaluating system security and stability as well as for administrative purposes. The log files serve to evaluate system security and stability as well as administrative purposes. The legal basis for the processing of the data is our legitimate interest in the protection and functionality of our website in accordance with Art. 6 para. 1 lit. f GDPR.

For reasons of technical security, in particular to prevent attempts to attack our web server, we may temporarily store this data. After 30 days at the latest, the data is made anonymous by shortening the IP address at domain level, so that it is no longer possible to establish a reference to the individual user.

Cookies

Our website uses so-called "cookies". Cookies are small text files that are either temporarily stored on your end device for the duration of a session (session cookies) or permanently (permanent cookies). Session cookies are automatically deleted at the end of your visit. Permanent cookies remain stored on your terminal device until you delete them yourself or an automatic solution is provided by your web browser.

Cookies have various functions. Many cookies are technically necessary, as certain website functions would not work without them (e.g. the shopping basket function or language settings). Other cookies are used to evaluate user behaviour or display advertising.

The processing of data using strictly necessary cookies is based on a legitimate interest pursuant to Art. 6 para. 1 lit. f GDPR in the technically error-free delivery of our services. For details on the processing purposes and legitimate interests, please refer to the following explanations on the specific data processing.

The processing of personal data using other cookies is based on consent in accordance with Art. 6 para. 1 lit. a GDPR. The consent can be revoked at any time with effect for the future. Insofar as such cookies are used for analysis and optimisation purposes, we will inform you separately about this in this privacy policy and obtain your consent in accordance with Art. 6 para. 1 lit. a GDPR.

You can set your browser to

- be informed about the setting of cookies,
- only allow cookies in individual cases,
- exclude the acceptance of cookies for certain cases or generally,
- activate the automatic deletion of cookies when the browser is closed.

The cookie settings can be managed under the following links for each browser:

- [Google Chrome](#)
- [Mozilla Firefox](#)
- [Edge \(Microsoft\)](#)
- [Safari](#)
- [Opera](#)

You can also manage cookies of many companies and functions used for advertising individually. To do so, use the appropriate user tools, available at <https://www.aboutads.info/choices/> or <http://www.youronlinechoices.com/uk/your-ad-choices>.

Most browsers also offer a so-called "do-not-track function". When this feature is enabled, the browser tells ad networks, websites, and applications that you do not want to be "tracked" for behavioural advertising and the like.

For information and instructions on how to edit this feature, please refer to the links below, depending on your browser provider:

- [Google Chrome](#)
- [Mozilla Firefox](#)
- [Edge \(Microsoft\)](#)
- [Safari](#)
- [Opera](#)

Additionally, you can prevent the loading of so-called scripts by default. "NoScript" allows the execution of JavaScripts, Java and other plug-ins only at trusted domains of your choice. Information and instructions on how to edit this function can be obtained from the provider of your browser (e.g. for Mozilla Firefox at: <https://addons.mozilla.org/en-US/firefox/addon/noscript/>).

Please note that if you disable cookies, the functionality of our website may be limited.

Contact form and contact by email

If you send us requests via our contact form or email, your details from the contact form or email, including the contact data you have provided there, will be stored for the purpose of processing your request and in the event of follow-up questions. You are required to provide an email address to contact us. Your name, the name of your company and your telephone number are optional. Under no circumstances will we pass on this data without your consent. The legal basis for processing the data is our legitimate interest in responding to your request pursuant to Art. 6 para. 1 lit. f GDPR and, if applicable, Art. 6 para. 1 lit. b GDPR, provided that your request is aimed at concluding a contract. Your data will be deleted after final processing of your request, provided that there are no legal storage obligations to the contrary. You can object to the processing of your personal data at any time in the case of Art. 6 para. 1 lit. f GDPR.

Job Application

If you apply for a job at our company via contact form or by email, we collect personal data. This includes, in particular, your contact details (such as first and last name, telephone number and email address of the user) as well as other data provided by you regarding your background (e.g. CV, qualifications, degrees and work experience) and your person (e.g. cover letter, personal interests). This may also include special categories of personal data (e.g. information on a severe disability).

Your personal data generally is collected directly from you during the application process and is encrypted during electronic transmission. The primary legal basis for this is § 26 para. 1 BDSG. In addition, consent in accordance with Art. 6 para. 1 lit. a GDPR in conjunction with § 26 para. 2 BDSG can be a legal basis. If the processing of your data is based on consent, you have the right to revoke your consent at any time with effect for the future.

Within our company, only those persons and positions (e.g. human resources) have access to your personal data which absolutely need to carry out the application procedure or to fulfil our legal obligations. Your applications will be forwarded to the responsible person for examination. Under no circumstances will your personal data be passed on to third parties without authorization.

Your data for an application for a specific job advertisement will be stored and processed by us during the ongoing application process. Once the application process has been completed (e.g. in the form of an acceptance or rejection), the application process including all personal data will be deleted from the system no later than six months after the application process has been completed. The data of selected applicants will be stored securely for up to 2 years, provided that the applicants have given their consent in accordance with Art. 6 para. 1 lit. a GDPR in conjunction with § 26 para. 2 BDSG. You can revoke your consent at any time with effect for the future. For this purpose, an informal e-mail to the contact details of the person responsible listed above is sufficient. If you are accepted, your application documents will be transferred to the personnel file.

Social media appearances

In the following, you will find information on how we handle your data, which are processed through your use of our social media presence on social networks and platforms. The processing of your data is in accordance with the legal regulations.

1. Provider

1.1.1. Controller

If your personal data is processed by one of the providers listed below, this provider is responsible for data processing within the meaning of the GDPR. For the assertion of your rights, please contact the respective provider. Only they have access to the data collected from you. However, if you need any assistance, please contact us any time.

We are present on social media platforms of the following providers:

- YouTube, Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland
- LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland

1.2. Data Protection Officer

Information on how to contact the Data Protection Officer of the respective social media providers can be found here:

- LinkedIn Ireland Unlimited Company:
<https://www.linkedin.com/help/linkedin/ask/TSO-DPO>
- YouTube: To contact the Data Protection Officer of YouTube, please approach Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland.

2. General information on social media platforms

2.1. Controller

The controller for data processing within the meaning of the GDPR is the company named at the beginning of this Privacy Policy, insofar as data transmitted by you via one of the social media platforms is processed by us.

2.2. Our Data Protection Officer

If you have any concerns regarding data processing that is carried out by us as the responsible party, you can reach our Data Protection Officer at the contact details given at the beginning of this Privacy Policy.

3. General data processing on social media platforms

3.1. Data processing for market research and advertising

Organisations generally process data for market research and promotional purposes. Therefore, website providers use cookies, which load on to your browser and detect your return to the same URL. The recorded data is used to create user profiles. User profiles may be used

for targeted advertisements within or outside the platform. In addition, user profiles may contain data, that is gathered from memberships on other platforms.

3.2. Data processing through making contact

We collect data when you contact us, for example via contact form or messenger services. The data collected depends on the details you provide and the contact details you specify. It will be stored for the purpose of processing the inquiry and in the event of follow-up questions. Under no circumstances we will pass on the data to third parties without your consent. The legal basis for the data processing is our legitimate interest in responding to your request pursuant to Art. 6 para. 1 lit. f GDPR and, if applicable, Art. 6 para. 1 lit. b GDPR if your request aimed at the conclusion of a contract. Unless there are compelling reasons, your data will be erased after final processing. We assume the processing is finalized, when the regarding circumstances are clarified.

3.3. Data processing for the purpose of performing a contract or entering into a contract

Zielt Ihre Kontaktaufnahme über ein soziales Netzwerk oder eine sonstige Plattform auf den Abschluss eines Vertrags zur Lieferung von Waren oder zur Erbringung von Dienstleistungen mit uns ab, verarbeiten wir Ihre Daten zur Erfüllung des Vertrags oder zur Durchführung vorvertraglicher Maßnahmen bzw. zur Erbringung der gewünschten Leistungen. Rechtsgrundlage für die Verarbeitung Ihrer Daten ist in diesem Fall Art. 6 Abs. 1 lit. b DSGVO. Ihre Daten werden gelöscht, wenn sie zur Durchführung des Vertrags nicht mehr erforderlich sind oder feststeht, dass die vorvertraglichen Maßnahmen nicht zu einem dem Zweck der Kontaktaufnahme entsprechendem Vertragsabschluss führen. Beachten Sie, dass es jedoch auch nach Abschluss des Vertrags erforderlich sein kann, personenbezogene Daten unserer Vertragspartner zu speichern, um vertraglichen oder gesetzlichen Verpflichtungen nachzukommen.

3.4. Data processing on the legal basis of consent

If the respective platform providers request you to give consent to the processing for a particular purpose, the legal basis for the processing is Art. 6 para. 1 lit. a, Art. 7 GDPR. You have the right to withdraw such consent with effect for the future at any time.

4. Data transfer and recipient

When visiting and using the above-mentioned platforms, personal data may be transferred to the U.S. or other third countries outside the EU, therefore further appropriate safeguards are required to ensure the level of data protection under the GDPR. Further information on whether and what suitable guarantees the providers can provide in this regard can be found in the list below.

We have no influence on the processing and handling of your personal data by the respective providers as well as we have no information on this matter. Please consider the privacy policy of the providers for further information:

- YouTube/Google
 - Privacy Policy: <https://policies.google.com/privacy?hl=de&gl=en>
 - Opt-out: <https://adssettings.google.com/authenticated>

- According to the privacy policy, Google uses standard contractual clauses to ensure an adequate level of data protection in accordance with the provisions of the GDPR for data transfers to the U.S. or other third countries outside the EU: <https://policies.google.com/privacy?hl=de&gl=en>
- LinkedIn
 - Privacy policy: <https://www.linkedin.com/legal/privacy-policy>
 - Opt-Out: <https://www.linkedin.com/psettings/quest-controls/retargeting-opt-out>
 - According to the privacy policy, LinkedIn uses standard contractual clauses to ensure an adequate level of data protection in accordance with the provisions of the GDPR for data transfers to the U.S. or other third countries outside the EU:
<https://www.linkedin.com/legal/privacy-policy> and
https://www.linkedin.com/help/linkedin/answer/62533?trk=microsites-frontend_legal_privacy-policy&lang=en

External links to social media

On our website social media (YouTube, LinkedIn) is solely embedded as a link to the respective service. After clicking on the embedded text/image-link you will be directed to the website of the respective provider. User information will only be transferred after the redirection to the respective provider. Information regarding the use of your personal data through the use of the website can be found in the privacy policies of the visited websites.

Data Transfer and Recipients

Your personal data is not transferred to third parties, unless

- we have explicitly pointed this out in the description of the respective data processing.
- you have given your explicit consent in accordance with Art. 6 para. 1 sentence 1 lit. a GDPR,
- the transfer pursuant to Art. 6 para. 1 sentence 1 lit. f GDPR is necessary for the assertion, exercise or defence of legal claims and our legitimate interests are not overridden by your fundamental rights and freedoms.
- there is a legal obligation to transfer data pursuant to Art. 6 para. 1 sentence 1 lit. c GDPR, and
- required by Art. 6 para. 1 sentence 1 lit. b GDPR for the execution of contractual relationships with you.

In addition, we use external service providers for the processing of our services, whom we have carefully selected and commissioned in writing. They are bound by our instructions and are regularly monitored by us. Required data processing agreements pursuant to Art. 28 GDPR are concluded before the commission. In particular, these contracts concern web hosting services, the dispatch of emails and IT updates and maintenance. Your personal data will not be transferred to third parties by our service providers.

Data security

We take appropriate technical and organizational measures to ensure a level of protection appropriate to the risk in accordance with Article 32 of the GDPR, taking into account the state of the art, the cost of implementation and the nature, scope, circumstances and purposes of the processing, as well as the varying probability and severity of the risk to the rights and freedoms of natural persons. This website uses SSL encryption for security reasons and to protect the transmission of confidential content.

Storage period

The period for which the personal data will be stored is determined by the relevant statutory storage periods (e.g. from commercial law and tax law). The corresponding data is deleted routinely upon expiry of the respective period. If data is required for the fulfilment of a contract or contract initiation, or if we have a legitimate interest in further storage, the data will be deleted if they are no longer required for these purposes or if you make use of your right of withdrawal or objection.

Your Rights

In the following, you will find information about your data subject rights, which the current data protection law grants you against the controller concerning the processing of personal data:

The right, pursuant to Art. 15 GDPR, to obtain information about your personal data processed by us. In particular, you may request information about the purposes of processing, the categories of personal data concerned, the categories of recipients to whom your data has been or will be disclosed, the envisaged period for which the data will be stored, the existence of the right to request from the controller rectification or erasure or personal data or restriction of processing of personal data concerning you or to object such processing, the existence of a right to lodge a complaint with a supervisory authority, the origin of your data, if these have not been collected by us, and the existence of automated decision-making including profiling and, if applicable, meaningful information about the logic involved, as well as the significance and the envisaged consequences.

The right to obtain without undue delay the rectification of inaccurate personal data concerning you. in accordance with Art. 16 GDPR.

The right to request the erasure of your personal data stored by us in accordance with Art. 17 GDPR, unless the processing is necessary to exercise the right of freedom of expression and information, to fulfil a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims.

The right, pursuant to Art. 18 GDPR, to demand the restriction of the processing of your personal data if the accuracy of the data is contested by you, the processing is unlawful, but you oppose the erasure and we no longer need the data for the purposes of processing, but they are required by you for the establishment, exercise or defence of legal claims or you have filed an objection against the processing pursuant to Art. 21 GDPR.

The right, in accordance with Art. 20 GDPR, to receive the personal data concerning you, which you have provided to us in a commonly used and machine-readable format and the right to transmit those data to another controller.

The right to withdraw your given consent pursuant to Art. 7 para. 3 GDPR with effect in the future at any time.

The right to lodge a complaint with a supervisory authority pursuant to Art. 77 GDPR, in particular in the Member State of your habitual residence, place of work.

The right to withdraw your given consent pursuant to Art. 7 para. 3 GDPR: You have the right to withdraw your given consent concerning the processing of your personal data with effect for the future at any time. In the event of withdrawal, we will delete the data concerned without delay, unless further processing can be based on a legal basis for processing without consent. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

Right to object

If your personal data is processed by us based on legitimate interests pursuant to Art. 6 para. 1 lit. f GDPR, you have the right, pursuant to Art. 21 GDPR, to object at any time to the processing of your personal data on grounds relating to your particular situation. If the objection is directed against the processing of personal data for the purpose of direct marketing, you have a general right of objection without the requirement of stating a particular situation.

If you wish to exercise your right of withdrawal, objection or any of your other rights, simply send an e-mail to info@amphenol-automotive.de

Necessity of providing personal data

The provision of personal data for the decision on the conclusion of a contract, the fulfilment of the contract or for the implementation of pre-contractual measures is voluntary. However, we can only make the decision in the context of contractual measures if you provide such personal data that is required for the conclusion of the contract, the fulfilment of the contract or pre-contractual measures.

Automated decision making

Automated decision making or profiling according to Art. 22 GDPR does not take place.

Subject to change

We reserve the right to adapt or update this privacy policy, if necessary, in compliance with the applicable data protection regulations. In this way, we can adapt it to the current legal requirements and take account of changes to our services, e.g. the introduction of new services. The most current version applies to your visit.

Status of this privacy policy: 01.12.2022