

Amphenol

Sustainable Procurement Policy

Amphenol is dedicated to continually enhancing its sustainability practices through comprehensive procurement strategies and collaboration with external stakeholders that meet applicable environmental and social standards. As a leader in the electronics industry, we are committed to reducing our environmental footprint and promoting ethical sourcing practices throughout our supply chain. All businesses are expected to comply with this policy and foster a culture of sustainability and responsibility. Amphenol is committed to:

- Seeking local sourcing for direct goods whenever feasible to support local economies, reduce transportation emissions, and enhance supply chain resilience;
- Prioritizing the use of recyclable, reusable, or biodegradable packaging materials to minimize environmental impacts;
- Encouraging the reduction, reuse, and recycling of raw materials, and the use of third-party verified raw materials, within our procurement processes to minimize waste and support a circular economy;
- Identifying and mitigating environmental and social impacts associated with procurement practices, including the sourcing, production, and disposal of goods and services;
- Promoting the conservation of natural resources and avoiding raw material sourcing from globally or nationally important biodiversity sites;
- Selecting suppliers who demonstrate a commitment to reducing their environmental footprint, including the management and reduction of Scope 1 and 2 greenhouse gas emissions;
- Assessing and managing risks related to climate change impacts, extreme weather events, and other environmental challenges that could impact the supply chain; and
- Fostering long-term partnerships with suppliers who share our commitment to sustainability and ethical business practices.

Promoting sustainable procurement is an ongoing objective, and Amphenol acknowledges the necessity for continuous improvement. Each operating entity within Amphenol will strive to provide appropriate resources to maintain an awareness of supply chain regulations, ensure applicable and appropriate policies and programs are instituted and maintained, ensure timely reporting and maintenance of records, and administer employee training and education where required.



R. Adam Norwitt
President and CEO
